



**Community  
Trust**

## **Community Development Manager**

Stockport County Community Trust is looking for an experienced Community Development Manager to join the staff team to develop the social inclusion and health and wellbeing programmes that the Trust delivers across Stockport.

### **About Stockport County Community Trust**

Stockport County Community Trust is the official charity of Stockport County Football Club which was set up in 2021 after the purchase of the club by Mark Stott to achieve his aim of ensuring the football club has a positive impact in the local community. The charity works across Stockport and the surrounding area to use the power of football and Stockport County to make a positive difference by inspiring, educating and supporting the community.

The charity engages with around 8,000 people each year through a variety of education, social inclusion and health and wellbeing programmes. We aim to carry out 80% of our work within those areas suffering from the most deprivation in Stockport, working with residents aged from 5-85 (the current age of our youngest and oldest participant) in a variety of club and community settings.

### **Purpose of the role**

The new Community Development Manager role is key to fulfilling the charity's objectives in developing our health and wellbeing programmes along with our social inclusion initiatives.

We are looking for someone that is highly experienced in programme development and income generation, with proven success in managing and motivating a staff team.

This is a rare opportunity to join a charity which is developing and expanding, and which is committed to making a difference to the community in Stockport.

### **Details of role**

Job title:	Community Development Manager
Salary:	£32K - £34K
Hours of employment	37.5 hours per week
Reporting to:	Chief Executive Officer
Place of work:	Edgeley Park, Stockport

### **Benefits**

Stockport County Community Trust recognises that its staff team is its greatest asset and is committed to providing a range of benefits including staff training, kit, pension, CPD opportunities, 25 days holiday (plus bank holidays) and match day tickets.

### **How to apply**

To apply, please complete the Community Trust's application form and return to David Wardle, Operations Manager at [d.wardle@stockportcounty.com](mailto:d.wardle@stockportcounty.com) by the closing date of Monday 16<sup>th</sup> October at 5pm.

Interviews are likely to be held on the 30<sup>th</sup> - 31<sup>st</sup> October at Edgeley Park.

## Roles and responsibilities

The main responsibilities of the post holders are as follows.

- To design and deliver a range of health and wellbeing and social inclusion programmes that are in line with the Trust's strategic priorities and aligned to our three year strategy, 'Inspiring, Educating and Supporting Our Communities' to help meet the needs of the people in Stockport.
- To secure funding from a range of partners to deliver high quality programmes, including funding from grants and trusts and commercial partners.
- To develop programmes of work that are funded directly through the procurement and commissioning of services from local providers.
- To develop strong relationships and build positive networks with a range of partners and stakeholders across the health/wellbeing and social inclusion sectors including statutory sector providers and third sector organisations.
- To establish strong monitoring and evaluation models across all programmes, putting in place monitoring frameworks to collect relevant data and case studies and to use this information to produce reports for funders and key media stakeholders.
- To manage a staff team across the Health and Wellbeing and Social Inclusion departments, including establishing a training and development programme and a clinical supervision scheme.
- To develop a volunteer strategy to maximise the use of volunteers on County Community Trust programmes.
- To work with the Communications and Marketing team at Stockport County Community Trust to raise awareness of the work of the Trust in the local community and to key stakeholders.
- To support the CEO in developing and achieving the charities overall aims and objectives.
- Adhere to the Trust's safeguarding, EDI, welfare and health and safety policies and procedures.
- To demonstrate Stockport County Community Trust's values at all times

There may be a need within this role to work flexible and unsociable hours when required.

## Safeguarding commitment

We are committed to safeguarding and promoting the welfare of children and the vulnerable adults that we work with. We require all applicants to understand and demonstrate this commitment.

## Person Specification

### Qualifications

Degree level qualification in a relevant subject or field	<b>D</b>
Safeguarding Qualification	<b>D</b>
First Aid Qualification	<b>D</b>

### Experience required:

Experience of developing and managing high quality community engagement programmes across the health/wellbeing and/or social inclusion sector	<b>E</b>
Knowledge of current policies and practices, legislation and current needs and trends relating to health/wellbeing and/or social inclusion and relate this knowledge to the responsibilities of the role	<b>E</b>
Experience of securing funding for health/wellbeing and/or social inclusion projects from a wide range of funding partners	<b>E</b>

Knowledge and understanding of the need within the community and what community led health/wellbeing and/or social inclusion programmes are aiming to achieve	E
Experience of developing, managing and maintaining effective relationships with a variety of stakeholders including statutory sector partnerships, third sector organisations and service users	E
Experience of presenting information to stakeholders, voluntary and community groups and representing an organisation at senior meetings and events	E
Proven track record of delivery against outcomes/targets against specific budget criteria	E
Experience of line managing and supporting staff and contributing to their CPD and wellbeing so that all staff thrive in their roles	E
Experience of safeguarding practices and procedures and how to work in a way that promotes the safety and wellbeing of children and vulnerable adults	E
Demonstrate an awareness and understanding of equality, diversity and inclusion and how this applies to the role and the work of County Community Trust	E
A "can do" attitude with evidence of leadership skills with a proven ability to manage and motivate others to reach their full potential	E

**Any particular aptitude/skill required:**

A passion for the community and making a difference	E
Ability to work on own initiative	E
Strong team player with good interpersonal abilities	E
Excellent organisational and planning skills	E
Ability to prioritise, plan and manage deadlines	E
Achieve targets and respond quickly and flexibly to changing needs and demands	E
IT Literate	E
Clean driving license & access to a vehicle	E

E= essential

D = desirable

Stockport County Community Trust is an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.